

WE ARE HERE TO HELP APPRENTICES BEE WHAT THEY WANT TO BEE

Adult Care Worker Apprenticeship

For more information on this apprenticeship standard, visit the [Institute for Apprenticeships](#).

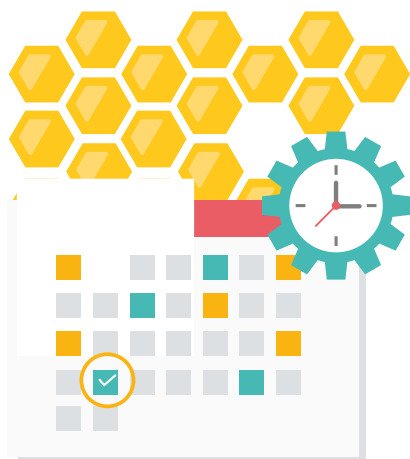
1 The Apprenticeship

To work in care is to make a positive difference to someone's life when they are faced with physical, practical, social, emotional or intellectual challenges. Adult Care Workers need to have the right values and behaviours developing competencies and skills to provide high-quality compassionate care and support. They are the front-line staff who help adults with care and support needs to achieve their personal goals and live as independently and safely as possible, enabling them to have control and choice in their lives which is at the heart of person-centred care. Job roles are varied and determined by and relevant to the type of the service being provided and the person supported. Adult Care Workers may work in residential or nursing homes, domiciliary care, day centres, a person's own home or some clinical healthcare settings.

Funding Band: 4*

Duration: 12-18 months

Level: 2



2 Initial Assessment Plan

The apprentice is required to complete an induction which is based on the 15 standards of the Care Certificate. Apprentices will then complete a Level 2 Diploma in Health and Social Care. Apprentices will also need to complete a self assessment element in the last month of their apprenticeship. Potential apprentices are also required to undertake Enhanced Disclosure and Barring Service process and provide the results prior to commencing the apprenticeship programme.



3 On-the-job and Off-the-job training

This is where all the apprentice's training and development takes place. They will be busy making sure they have packed all the essential items to complete their journey. This may include a qualification if it is identified as a requirement in the standard.

Formative assessment of skills, knowledge and behaviours is required in the delivery of the standard and this will be outlined in the assessment plan. Mathematics and English are required (level varies according to the standard).

4 Gateway

In order to enter into this phase, the apprentice will need to have passed all the relevant knowledge, skill and behaviour criteria as set out in the apprenticeship standard. It will be the employer's decision to place an apprentice through End-Point Assessment.



In order to pass, the apprentice must have achieved:

- Level 2 Diploma in Health and Social Care
- Care Certificate
- Evidence of the relevant behaviours
- Level 1 Mathematics and English
- Undertaken a self assessment

If all the above has been completed, employers can feel confident that they are putting forward apprentices who are in the best shape to pass their End-Point Assessment.

5 End-Point Assessment

Situational Judgement Test (50%)	Professional Discussion (50%)
<p>Apprentices will be presented with a range of real-life scenarios about which they are required to answer 60 Situational Judgement Test questions. The assessment will be undertaken online and under controlled conditions with a time limit applied. The questions will be drawn from the stated knowledge and skills elements of the standard and focus on the higher order competencies.</p> <p>Distinction (55 correct answers), Merit (50 correct answers), Pass (40 correct answers)</p>	<p>In the concluding assessment element, the End-Point Assessor leads a 45 minute discussion to uncover additional evidence of personal development activities and how this learning was applied to the role and workplace. However, apprentices can only apply to undertake the Professional Discussion once they have achieved a pass in the Situational Judgement Test.</p> <p>Three levels of grade available: Pass, Merit and Distinction. These are mapped against the standard interview record template.</p>

Situational Judgement Test	Professional Discussion		
	Pass	Merit	Distinction
Pass	Pass	Merit	Merit
Merit	Pass	Merit	Distinction
Distinction	Merit	Merit	Distinction

6 Completion and Certification

Once the assessor verifies the apprentice has successfully completed all End-Point Assessments, TQUK will initiate the certification process. Working with the Education & Skills Funding Agency, we will ensure the apprentice receives their certificate in recognition of completing their apprenticeship.

Progression: **Level 3 Lead Adult Care Worker**

7

Occupational competence

This standard covers both Adult Care Workers and Personal Assistants. Personal assistants do the same job as an Adult Care Worker and work directly for one individual usually within their own home. Working with people, feeling passionate about supporting and enabling them to live a more independent and fulfilling life is a rewarding and worthwhile job that provides excellent career opportunities.

