

# WE ARE HERE TO HELP APPRENTICES BEE WHAT THEY WANT TO BEE

## Lead Adult Care Worker Apprenticeship

For more information on this apprenticeship standard, visit the [Institute for Apprenticeships](#).

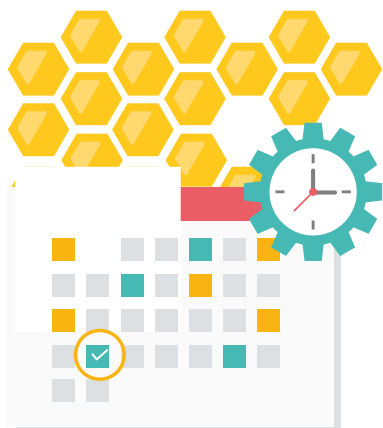
### 1 The Apprenticeship

Lead Adult Care Workers are tasked with the challenge of making a positive difference to someone's life when they are faced with physical, practical, social, emotional or intellectual challenges. They are expected to exercise judgement and take appropriate action to support individuals to maintain their independence, dignity and control. By providing leadership, guidance and direction at the front line of care delivery, the care worker is instrumental in improving the health and well-being of those receiving care and support. Lead Adult Care Workers will in some circumstances have delegated responsibility for the standard of care provided and may supervise the work of other care workers. This exercising of autonomy and accountability means leading and supporting others to comply with expected standards and behaviours.

Funding Band: 9\*

Duration: 24 months

Level: 2



### 2 Initial Assessment Plan

The apprentice is required to complete an induction which is based on the 15 standards of the Care Certificate. Apprentices will then complete a Level 3 Diploma in Health and Social Care. They will also need to complete a self assessment element in the last month of their apprenticeship. Apprentices are also required to undertake Enhanced Disclosure and Barring Service process and provide the results prior to commencing the apprenticeship programme.

### 3 On-the-job and Off-the-job training

This is where all the apprentice's training and development takes place. They will be busy making sure they have packed all the essential items to complete their journey. This may include a qualification if it is identified as a requirement in the standard.

Formative assessment of skills, knowledge and behaviours is required in the delivery of the standard and this will be outlined in the assessment plan. Mathematics and English are required (level varies according to the standard).



## 4 Gateway

In order to enter into this phase, the apprentice will need to have passed all the relevant knowledge, skill and behaviour criteria as set out in the apprenticeship standard. It will be the employer's decision to place an apprentice through End-Point Assessment.



In order to pass, the apprentice must have achieved:

- Level 3 Diploma in Health and Social Care
- Care Certificate
- Level 2 in English and Mathematics
- Undertaken a self assessment

Once all the above has been completed, employers can feel confident that they are putting forward apprentices who are in the best shape to pass their End-Point Assessment.

## 5 End-Point Assessment

Situational Judgement Test (50%)	Professional Discussion (50%)
<p>Apprentices will be presented with a range of real-life scenarios about which they are required to answer 60 Situational Judgement Test questions. The assessment will be undertaken online and under controlled conditions with a time limit applied. The questions will be drawn from the stated knowledge and skills elements of the standard and focus on the higher order competencies.</p> <p><b>Distinction</b> (55 correct answers), <b>Merit</b> (50 correct answers), <b>Pass</b> (40 correct answers)</p>	<p>In the concluding assessment element, the End-Point Assessor leads a 45 minute discussion to uncover additional evidence of personal development activities and how this learning was applied to the role and workplace. However, apprentices can only apply to undertake the Professional Discussion aspect of the assessment once they have achieved a pass in the Situational Judgement Test.</p> <p>Three levels of grade available: <b>Pass</b>, <b>Merit</b> and <b>Distinction</b>. These are mapped against the standard interview record template.</p>

Situational Judgement Test	Professional Discussion		
	Pass	Merit	Distinction
Pass	Pass	Merit	Merit
Merit	Pass	Merit	Distinction
Distinction	Merit	Merit	Distinction

## 6 Completion and Certification

Once the assessor verifies the elements of the standard and the apprentice has successfully completed all elements at the End-Point Assessment, TQUK will initiate the certificate process. Working with the Education & Skills Funding Agency, we will ensure that apprentices receive their certificate in recognition of completing their apprenticeship.

## 7

### Occupational competence

Lead Adult Care Workers may work in residential or nursing homes, domiciliary care, day centres or some clinical healthcare settings. As well as covering Lead Adult Care Workers this standard also covers Lead Personal Assistants who can work at this senior level but they may only work directly for one individual who needs support and/or care services, usually within their own home.

