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Healthcare Assistant Practitioner Apprenticeship

For more information on this apprenticeship standard, visit the [Institute for Apprenticeships](#).

1 The Apprenticeship

On completion of this Healthcare Assistant Practitioner apprenticeship standard, the apprentice will be a competent and job-ready Assistant Practitioner in the health sector. The apprenticeship standard provides a high-level description of the skills, knowledge, values and behaviours required of the Assistant Practitioner apprentice.

Assistant Practitioners work as part of the wider health and social care team and have direct contact with patients, service users or clients providing high quality and compassionate care. Seen as a natural progression route, Assistant Practitioners work at a level above that of Healthcare Support Workers and have a more in-depth understanding of factors that influence health and ill-health including anatomy and physiology.

Funding Band: 15

Duration: 18-24 months

Level: 5



2 Initial Assessment Plan

The apprentice is required to complete an induction which is based on the 15 standards of the Care Certificate. Apprentices will then complete a regulated Level 5 Occupational Competence Qualification of the employer's choice relating to their role. Apprentices will also need to complete a reflective journal to be completed during the final 3 months of their apprenticeship.



3 On-the-job and Off-the-job training

This is where all the apprentice's training and development takes place. They will be busy making sure they have packed all the essential items to complete their journey. This may include a qualification if it is identified as a requirement in the standard.

Formative assessment of skills, knowledge and behaviours is required in the delivery of the standard and this will be outlined in the assessment plan. Mathematics and English are required (level varies according to the standard).

4 Gateway

In order to enter into this phase, the apprentice will need to have passed all the relevant knowledge, skill and behaviour criteria as set out in the apprenticeship standard. It will be the employer's decision to place an apprentice through End-Point Assessment.



In order to pass, the apprentice must have achieved:

- Level 5 Occupational Competence Qualification
- Care Certificate
- Evidence of the relevant behaviours
- Level 2 in Mathematics and English
- Reflective Journal

If all the above has been completed, employers can feel confident that they are putting forward apprentices who are in the best shape to pass their End-Point Assessment.

5 End-Point Assessment

The synoptic End-Point Assessment will consist of **three** equally-weighted components. In order to pass the apprenticeship, the apprentice is required to pass each component.



Multiple Choice and Short Answer Test	Observation of Practice	Reflective Journal and Interview
<p>The multiple choice and short answer test covers all knowledge requirements within the standard with 40 multiple choice questions in place followed by 4 short answer questions. Questions within the test will cover all the knowledge aspects of the standard including principles and philosophy of health and social care and the physiology, organisation and function of the human body.</p> <p>Distinction/Merit/Pass</p>	<p>The independent assessor spends a minimum of 90 minutes observing the apprentice during the course of their normal work in their normal place of work. The observation of practice is undertaken to assess higher level skills and behaviours. During the observation of practice, the apprentice must be able to complete a variety of tasks including communicate complex sensitive information through a variety of methods and manage information, keeping accurate records and ensuring confidentiality.</p> <p>The practical observation is ungraded above a Pass by the independent assessor.</p>	<p>The reflective journal is completed by the apprentice in the 3 months leading up to the End-Point Assessment. The apprentice reflects on the development of the following components from the apprenticeship standard: Case Management and Supervision and Teaching.</p> <p>The final interview takes the form of a professional discussion to enable the apprentice to further showcase their knowledge, skills and behaviours. The assessor selects the areas they wish to explore with the apprentice after reviewing responses to the multiple choice /short answer test, the reflective journal and the outcome of the observation of practice.</p> <p>Distinction/Merit/Pass</p>

Grading

Once the three assessments are completed, you will be provided an overall grade for your apprenticeship, using the following Grading Table:

Observation of practice	Multiple Choice and Short Answer Test	Reflective Journal and Interview	Grade
Pass	Pass	Pass	Pass
		Merit	Pass
		Distinction	Merit
	Merit	Pass	Pass
		Merit	Merit
		Distinction	Merit
	Distinction	Pass	Merit
		Merit	Merit
		Distinction	Distinction



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Completion and Certification

Once the assessor verifies the apprentice has successfully completed all End-Point Assessments, TQUK will initiate the certification process. Working with the Education & Skills Funding Agency, we will ensure the apprentice receives their certificate in recognition of completing their apprenticeship.

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Occupational competence

Working as part of a healthcare team to deliver quality and compassionate care to those in need is a rewarding career choice that provides excellent opportunities for advancement.

