

# LEAD ADULT CARE WORKER

£ Funding Band: 4 (£3,000)
🕒 Duration: 18 months
📊 Level: 3
★ LARS: 118
📄 Standard N°: ST0006

## 1. THE APPRENTICESHIP

**Lead Adult Care Workers** are tasked with the challenge of making a positive difference to someone's life when they are faced with physical, practical, social, emotional or intellectual challenges. They are expected to exercise judgement and take appropriate action to support individuals to maintain their independence, dignity and control. By providing leadership, guidance and direction at the front line of care delivery, the care worker is instrumental in improving the health and well-being of those receiving care and support.

**Lead Adult Care Workers** will in some circumstances have to delegate responsibility for the standard of care provided and may supervise the work of other care workers. This exercising of autonomy and accountability means leading and supporting others to comply with expected standards and behaviours.



“  
**WE ARE HERE  
 TO HELP  
 APPRENTICES  
 BEE WHAT THEY  
 WANT TO BEE**”

## 2. ON-PROGRAMME

The Apprentice is required to have completed the following elements whilst on-programme:



20%  
**Off-the-Job  
 Training**



**Functional Skills\***  
 Level 2 English and maths



**Level 3 Diploma**  
 in Adult Care



**15 standards** set out in  
 the Care Certificate



Self-  
 Assessment

## 3. GATEWAY

In order to enter into the Gateway phase, the Apprentice will need to have achieved all the relevant Knowledge, Skills and Behaviour criteria as set out in the Apprenticeship Standard. After a meeting between the Apprentice, Employer and Assessor, it will be the Employer's decision to place an Apprentice through End-Point Assessment. The Apprentice must have completed all On-Programme elements in order to begin End-Point Assessment.

### Resources

Training Qualifications UK has developed a range of resources for this Apprenticeship Standard to help the On-Programme Assessor and Apprentice to understand and complete Gateway and each End-Point Assessment component.



**Functional Skills\*** All Level 3 or higher Apprenticeship Standards require the Apprentice to have successfully completed Level 2 Functional Skills in both English and maths qualifications (or equivalent) in order to progress through Gateway to undertake End-Point Assessment. As an End-Point Assessment Organisation (EPAO), Training Qualifications UK is required to see evidence of an Apprentice completing the relevant

Functional Skills qualification assessments where necessary in order to verify Gateway requirements have been met.

To find out what evidence Training Qualifications UK will accept for this Apprenticeship Standard, see our Level 3 Apprenticeship Functional Skills guidance on Verve EPA.

**Service User Testimony\*\*** This is to be completed in the final three months of the apprenticeship following the completion of the Level 3 Diploma in Adult Care. This must be submitted to the End-Point Assessor and will support the Professional Discussion.

## 4. END-POINT ASSESSMENT

The synoptic End-Point Assessment will consist of **two** equally-weighted components. In order to pass the apprenticeship, the Apprentice is required to pass each component:



**Situational Judgement Test**  
Apprentices will be presented with a range of real-life scenarios about which they are required to answer 60 questions. The Apprentice will have a maximum of 90 minutes to complete the test. The assessment will be taken under controlled conditions. The questions will be drawn from the stated Knowledge and Skills elements of the standard and focus on the higher order competencies.

★ Distinction, Merit, Pass



**Professional Discussion**  
In the concluding assessment component, the End-Point Assessor will lead a 45-minute Professional Discussion to uncover additional evidence of personal development activities and how this learning was applied. Apprentices can only undertake the Professional Discussion aspect of the assessment once they have achieved a Pass in the Situational Judgement Test.

★ Distinction, Merit, Pass



## 5. GRADING

Once the **two** assessment components are completed, the Apprentice will be provided with an overall grade for their apprenticeship using the following grading table:

Situational Judgement Test	Professional Discussion	GRADE
Pass	Pass	Pass
	Merit	Merit
	Distinction	Merit
Merit	Pass	Pass
	Merit	Merit
	Distinction	Distinction
Distinction	Pass	Merit
	Distinction	Distinction

## 6. APPRENTICESHIP CERTIFICATION

Once the Assessor verifies the Apprentice has successfully completed all the End-Point Assessment components, Training Qualifications UK will initiate the certification process. Working with the Education & Skills Funding Agency, we will ensure the Apprentice receives their certificate in recognition of completing their apprenticeship.

**Progression:** The award of the apprenticeship certificate will signify recognition of competence in a role and enable progression to higher levels of skills development.

## 7. OCCUPATIONAL COMPETENCE

Working as part of a healthcare team to deliver quality and compassionate care to those in need is a rewarding career choice that provides excellent opportunities for advancement.

**“WE PROVIDE QUALIFICATIONS THAT MEET THE NEEDS OF LEARNERS AND EMPLOYERS”**

### Why choose Training Qualifications UK?

We're an End-Point Assessment Organisation for the 21st Century. While some are happy with traditional methods, we look for new ways of working to push the industry, our customers and their Apprentices forwards. We do this with a personalised approach to account management built around your needs, quick and responsive service that aims to respond to enquiries within 24 hours, and innovation that delivers efficiency through technology.

### With us, you'll get:

1. Expert, tailored End-Point Assessment support
2. Assessor and Apprentice learning resources
3. Access to our straightforward Apprentice management system, Verve EPA
4. A clear and fair pricing structure
5. Marketing and social media support to share your success

### More Information

For more information on this Apprenticeship Standard, visit [The Institute for Apprenticeships](https://www.theinstitute.org.uk).

Already working with Training Qualifications UK? Contact your dedicated Client Relationship Officer to find out more about this Standard and others. If you're new to Training Qualifications UK, you can get in touch through the below channels.

☎ 03333 583 344 @epasupport@tqk.org 🏠 epa.tqk.org 📘 🐦 🌐 📺 📷